

Mandates held by the Supervisory Board

SHAREHOLDER REPRESENTATIVES

Prof. Dr Wulf von Schimmelmann

Chair since 1 January 2009

- Maxingvest AG
- Deutsche Telekom AG
- Accenture Corp., USA (Board of Directors)
- ALTADIS S.A., Spain (Board of Directors), until 6 February 2008
- BAWAG P.S.K., Austria (Supervisory Board, Chair)

Willem G. van Agtmael

- Energie Baden-Württemberg AG (Advisory Board)
- Landesbank Baden-Württemberg (Advisory Board)
- L-Bank (Advisory Board)

Hero Brahms

- Georgsmarienhütte Holding GmbH (Deputy Chair)
- Arcandor AG (Chair), until 31 October 2008
- Wincor Nixdorf AG
- Live Holding AG
- M. M. Warburg & CO KGaA (Shareholders' Committee)
- Zumtobel AG (Supervisory Board, Deputy Chair), since 29 July 2008

Werner Gatzert

- KfW IPEX-Bank GmbH, since 1 December 2008
- Bundesanstalt für Immobilienaufgaben (Administrative Board, Chair)
- g.e.b.b. mbH (Supervisory Board)

Prof. Dr Ralf Krüger

- Deutsche Postbank AG
- DIAMOS AG (Chair)
- KMS AG (Chair)
- KMS Asset Management AG (Chair)
- SIREO REAL ESTATE ASSET MANAGEMENT GmbH (Advisory Board)

Roland Oetker

- IKB Deutsche Industriebank AG
- Volkswagen AG
- Dr August Oetker-Gruppe (Advisory Board, Deputy Chair since 1 March 2007)

Harry Roels

- Allianz AG (Advisory Board)
- Investitions-Bank NRW (Advisory Board), until 28 September 2008
- Deutsches Stiftungszentrum GmbH (Administrative Board), since 10 May 2007

Dr Ulrich Schröder (since 1 September 2008)

- ProHealth AG
- Deutsche Telekom AG, since 1 October 2008
- Ströer Out-of-Home Media AG, until 31 September 2008
- HSBC Trinkaus und Burkhardt AG (Administrative Board)

Elmar Toime

- Blackbay Ltd., United Kingdom (Non-Executive Director)
- SKYCITY Entertainment Group Ltd., New Zealand (Non-Executive Director)
- message AG (Non-Executive Chairman), since 3 March 2008
- Postea Inc. (Non-Executive Chairman), since 9 October 2008
- Earth Class Mail, Inc. (Non-Executive Member), since 25 November 2008

Left in financial year 2008:

Ingrid Matthäus-Maier (until 31 August 2008)

- Deutsche Telekom AG, until 31 August 2008
- RAG Aktiengesellschaft, until 31 August 2008
- Deutsche Steinkohle AG, until 31 August 2008
- Salzgitter Mannesmann Handel GmbH, until 31 August 2008
- KfW IPEX-Bank GmbH (Supervisory Board), until 31 August 2008

Dr Jürgen Weber (until 31 December 2008)

- Allianz Lebensversicherungs-AG
- Bayer AG
- Deutsche Bank AG, until 29 May 2008
- Deutsche Lufthansa AG (Chair)
- Voith AG
- Willy Bogner GmbH & Co. KG
- LP Holding GmbH (Supervisory Board, Chair)
- Tetra Laval Group (Switzerland, Board)

EMPLOYEE REPRESENTATIVES

Annette Harms

- Deutsche Postbank AG

Andreas Schädler (since 6 May 2008)

- PSD Bank Köln eG (Chair)
- Bundesanstalt für Post- und Telekommunikation (Administrative Board), since 15 September 2008

Helga Thiel (since 6 May 2008)

- PSD Bank Köln eG

Left in financial year 2008:

Frank von Alten-Bockum (until 6 May 2008)

- Stadtwerke Bonn GmbH
- VPV Lebensversicherungs-AG
- Energie- und Wasserversorgung Bonn/Rhein-Sieg (Supervisory Board)

Dirk Marx (until 6 May 2008)

- Bundesanstalt für Post und Telekommunikation (Administrative Board)